Our Mission

Lawson State Community College provides affordable and accessible quality educational opportunities, promotes economic growth, and enhances the quality of life for the diverse communities it serves. Through varied instructional modes and lifelong learning opportunities, the College prepares students for gainful employment, career advancement, college transfer, and workforce development.

Core Values

STUDENT SUCCESS
Recruitment, Persistence, Graduation, Career Development

EXCELLENCE
Leadership, Instruction, Processes, Customer Service

INNOVATION
Technologies, Creativity, Curriculum, Community Development, Partnerships

INTEGRITY
Stewardship, Accountability, Ethical Practices
It is my pleasure to share with you the 2017 President’s Annual Report for Lawson State Community College. Because of the continuous hard work of our faculty and staff, this was a progressive year for the college.

We implemented several new partnerships, collaborations and programs—all to the benefit of our students’ success. Our efforts were tuned into making sure our curriculum is transformative in that it prepares our graduates to go the four-year college level or to go directly into the workforce. We’re also determined in making sure that our students are exposed to resources that only enhances their experience while they are enrolled at Lawson State.

With that in mind, we dedicated the Center of Excellence in STEM (CESTEM) which promotes the areas of science, technology, engineering and mathematics. We added to our Computer Science program by announcing in the Fall that Swift app development training would be available in Spring of 2018. And, our Registered Nursing and Licensed Practical Nursing programs were named the #2 and #3 programs, respectively, among the best in Alabama by RegisteredNursing.org and PracticalNursing.org. These are just some of the examples of the accomplishments from the past year.

As you read this report, you will see that we are positioning ourselves as a college that understands who we are, what our mission is and who we serve which extends far beyond what we can physically see. It is merely impossible to maintain a modern institution where excellence thrives without the talents and dedication of many including college administrators, faculty and staff. This piece showcases the labor of many in setting this college a part.— thank you. And, many thanks to the faithful supporters of Lawson State Community College who continue to encourage us along the way.

With much appreciation,

Perry W. Ward, Ph.D.
President
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THE ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES

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<td>Dr. Perry W. Ward</td>
<td>President</td>
<td>B.S., Athens State College</td>
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<td>Dr. Myrtes Green</td>
<td>Assistant to the President and Director of Title III, Sponsored Programs and Development</td>
<td>B.S., M.S., and Ph.D., University of Alabama</td>
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<td>Dr. Sherri Davis</td>
<td>Academic Dean &amp; Director of Development Education</td>
<td>B.A., Hampton University</td>
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<td>Executive Vice President and Dean of Students</td>
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<td>Mr. Darren C. Allen</td>
<td>Acting Dean of Students</td>
<td>B.A and M.A., University of Alabama</td>
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<td>Dr. Alice T. Milton</td>
<td>Associate Dean, Business &amp; Information Technologies</td>
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<td>Mr. Donald Sledge</td>
<td>Associate Dean, Career Technical Education</td>
<td>Certificate, Lawson State Community College</td>
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<td>Dr. Shelia P. Marable</td>
<td>Associate Dean, Health Professions</td>
<td>B.S.N., M.S.N., and D.S.N., University of Alabama at Birmingham</td>
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<td>Dr. Karl A. Pruitt</td>
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<td>Ms. Geri H. Albright</td>
<td>Director of Public Relations and Community Affairs</td>
<td>B.A., University of Montevallo</td>
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<td>Dr. Kesha M. James</td>
<td>Distance Education Director</td>
<td>B.S., Alabama State University</td>
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<td>M.S., Ed.S. and Ph.D., Auburn University</td>
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<td>Mr. James Mankowich</td>
<td>Director of Information Management Systems</td>
<td>B.S. Virginia College</td>
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<td>Mrs. Jamie Glass</td>
<td>Coordinator of Data Management</td>
<td>Associate of Applied Technology</td>
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<td>Bessemer State Technical College</td>
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<td>Dr. Wendy Horn</td>
<td>Coordinator of Special Projects</td>
<td>B.S., Tuskegee University</td>
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<td>Master of Public Health (MPH), University of Alabama at Birmingham</td>
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GOAL 1: DEVELOP A STUDENT-CENTERED INSTRUCTIONAL PROGRAM THAT IS FOCUSED ON HEIGHTENED ENGAGEMENT, INNOVATIVE TECHNOLOGIES, AND VARIED MODES OF DELIVERY:

- Ranked #2 Best RN Program in Alabama by RegisteredNurse.org
- Ranked #3 Best Practical Nursing program in Alabama by PracticalNurse.org
- Received approval from ACCS and ACHE to implement the Diagnostic Sonography Program. Seeking approval from SASCOC to implement in spring 2018
- Received full accreditation status from CODA for Dental Assisting (DAT)
- Added or enhanced new programs including Barbering (AOT), Cosmetology (AOT), Hospitality Management (AAS), Media Production (AAS), Digital Medical Sonography (AAS), Pharmacy Technician, MSSC (ACCS), General Education (ACCS)
- Began implementation of the Swift App Development Program, providing instruction and training on coding and apps
- Received ACBSP’s Kappa Beta Delta Andrew Stevenson Scholarship awarded to Michelle Jeffries for $1000.00
- Awarded numerous student certifications through Business Technologies including IRS (13), IC3-Key Apps (24), IC3 – Living Online (20), IC3 – Computing (21), MOS – PowerPoint (8), MOS – Word (10), Medical Billing (5)

- Won Phi Beta Lambda Awards – first place (16), second place (3) and third place (6)
- Received more than $22,000 in scholarships in the Introduction to Grant Writing class
- Donated more than 3000 community service hours through Business and Information Technologies students
- Established a scholarship for the students majoring in Computer Science, Business, Accounting, and Office Administration
- Attended the National Cosmetology Board Annual School Overview for Instructors
- Received 100% passing rate on the Jefferson County Barbering Board Licensure
- Engaged assistance of alumni to begin social media marketing for Barbering instructors
- Participated in ACCS Celebration 2017 with Cosmetology students
- Participated in numerous culinary special events: Birmingham Housing Authority Luncheon, Blue Cross Blue Shield Cooking Demo; ACCA Culinary Program Educators Meeting, Taste of Bessemer, LSCC Foundation Board Meeting, CUA Visiting Chef Series and United Latino Committee Luncheon
- Partnering with the University of Alabama at Birmingham for Graphic Arts Communication (GAC) students to conceptualize and design projects
- Mounted directional signage through Graphic Arts Communications on the Bessemer Campus
• Created advertising and graphic design for social media advertising in Graphic Arts Communications for Adult Education Program
• Created the cover designs for LSCC Honors and Awards Day and Commencement
• Received over $23,000 in industry-sponsored scholarships for Construction Careers students
• Type A certification awarded to 188 students
• ACR certifications awarded to 175 students
• Received major features on Air Conditioning and Refrigeration in two national magazines
• Received two paid positions for Media Production students on national feature films, “On the Run” and “Truth”
• Submitted short films to the 2017 Sidewalk Film Festival
• Updated Media Production website
• Built two playhouses through Building Construction with the Greater Birmingham Association of Home Builder’s Educational Trust Fund, raising $2100 for scholarships
• Created student chapter of Greater Birmingham Association of Home Builder’s
• Arranged off-campus industrial training with the Alabama Plumbing Board for code classes
• Worked with Brose through Manufacturing and Engineering to start internships
• Hosted articles in Potential Magazine for GM/Ford/Toyota programs, Mechatronics and HVAC
• Appeared on ABC 33/40’s “Ask the Mechanic” where Alabama Center for Automotive Excellence (ACAE) staff manned the phone bank
• Achieved first NATEF Certification for ABR in October
• Achieved DEM Recertification in October

• Hosted the successful Skills USA Regional Automotive competition
• Matriculated successfully 210 students through ACAE with a 74% retention rate
• Participated in mathematics and pre-engineering with various NASA, UAB and UA internship programs
• Launched the first Math Team in regional competition, initiated by Dr. Shawanda Thomas and coached by Naila Jaraysi
• Incorporated Collaborative 2.0 tools through Languages and Literature including: Screen casting for instructional learning purposes (Dr. Stephen Monti), Text messaging for academic success and retention purposes (Ms. Vyavuka Masi Masi), and Blogging for academic success (Dr. Rhonda Branch, Kelvin King and Shelly Millender)
• Incorporated learner-centered approaches to teaching and learning including: Flipped classrooms (Dr. Ann Swanberg) and Novice-expert theory in English composition instruction and learning (Ms. Masi Masi)
• Hosted the National Issues Forum: Safety and Justice” Deliberative Forum through Social and Behavioral Sciences
• Transformed the History classroom – teaching with relics, artifacts and digital technology
• Reactivated the Criminal Justice Club (CRJ) and restructured CRJ internship course
• Participated, Speech Team and Honors College, in the Crimson Classic Forensics Tournament at the University of Alabama
• Presented the Spring Choir Concert: Michael Jackson Tribute
• Hosted the Annual Blue Tape Art Show
• Featured individual artwork: reinterpretations of old masters: Leonardo da Vinci, Vermeer and Vincent Van Gogh
Utilized “Cougar Strong,” the fitness training for athletes to minimize non-contact (ACL, MCL, and meniscus) sports injuries for three consecutive years

Launched Employee Health and Wellness Project

Created a new Introductory Biology course covered by Dr. Larry DeLucas and postdoctoral MERIT Scholars

Tripled the number of Lawson students participating in the 10-week summer Biomedical Research Program at UAB, seven in 2016 and 20 in 2017

Involved seven students as participants in the NASA Community College Aerospace Scholars (NCAS) Program

Established new partnerships as a result of the NASA grant (UAB MERIT Program, Glenn Research Center, et. al.)

Expanded evening and weekend classes

Conducted successful spring, fall and summer Bonanzas

Awarded 128 WorkKeys certificates to students through Adult Education

Conducted week-long celebrations in honor of National Library Week

Celebrated Go Red Day in honor of Heart Awareness Month

**GOAL 2: DEVELOP AND IMPLEMENT A COMPREHENSIVE AND STRATEGIC APPROACH TO STUDENT SUCCESS, PERSISTENCE AND COMPLETION.**

Graduated 85 students in Construction Careers

Graduated 70 students in Air Conditioning and Refrigeration

Graduated 56 ACAE completers

Conducted a two-week Advising Desk to promote spring and summer registration

Provided one “Preview Day” recruitment event per campus during semester 2017 semester

Increased the number of awards presented as compared to last year’s awards

Boosted the number of group emails contributing to a record number of students attending graduation meeting and contributed to the additional number of student participation in commencement activities

Increased the number of Institutional and community relationships by nearly 60%

Transitioned successfully from COMPASS to ACCUPLACER

Increased by nearly 40%, 2092 ACCUPLACER counseling users

Graduated nine identified students with disabilities in May 2017, thusly 200% increase of three to nine over 2016

Graduated 70% of students with transferable associate’s degrees would attempt to continue their education at four-year institutions

Administered the Graduation Exit survey to all graduation students, reflecting of 200 responses, 187 unique and non-duplicated stated plans to transfer to a four-year university

Recorded a 70% placement rate for students with conferred degrees in vocational/technical programs would be employed in an area related to their fields of study

Increased the number of paid/unpaid internships and co-op opportunities

Processed more than 60 new hires and more than 40 terminations

Advertised and maintained files on more than 40 full-time positions

Processed and prepared greater than 330 applications for interviews

Acquired NeoGov Services
GOAL 3: OPTIMIZE THE USE OF CURRENT AND EMERGING TECHNOLOGIES TO ENHANCE PROCESSES AND IMPROVE SERVICES COLLEGE-WIDE.

- Increased Distance Education enrollment
- Partnered with ProctorU for online testing to serve increase in online enrollment
- Received numerous Manufacturing and Engineering certifications including Siemens SMSCP Level 1 (3 instructors), Siemens SMSCP Level 2 (two instructors), NC3 Meter (three instructors), MSCC (three instructors), CATIA (one instructor)
- Added five new proctors for the MSSC through Business Technologies – Dr. Alice Milton, Tracey Coleman, Gwen Bayles, Mary Wicks and Michelle Foy
- Provided training to department chairs on the new human resources processes
- Created NEW Orientation for adjunct faculty
- Added new Blackboard Online training courses through E-College and Distance Education
- Fielded over 400+ Online Registration inquiries and questions via the Academic Affairs Registration Support Portal
- Launched the College’s App, offering access through downloads through the Apple Store or Google Play
- Enabled 100% of former students/alumni to receive student ID and PIN via online pending authentication services
- Enabled greater than 5,000, since 2014, to add classes via the Student Suite system

GOAL 4: FOSTER AN ATMOSPHERE WHERE STUDENTS FEEL CONNECTED TO THE COLLEGE IN A PERSONAL WAY.

- Hosted first Scholars Bowl competition on campus
- Hosted Adult Education and College Awareness Day
- Provided skin care and makeup for the Miss Lawson State contestants
- Recorded 90% of athletes to pass drug test and physical examination prior to sport season
- Initiated the local bus service for students between campuses with the Jefferson-Birmingham Transit Authority (MAXX)

GOAL 5: ENSURE THAT THE INSTITUTION HAS A SOUND FINANCIAL BASE AND DEMONSTRATES FINANCIAL STABILITY.

- Completed risk assessment of cashier functions on both campuses
- Completed 96/96 state, local and federal reporting requirements, all completed and verified with each monthly task check list
- Recorded billings in the 2016-2017 reporting cycle with $1,844,680 with a collection rate of 78.32% and $233,951 outstanding at end of June 2017, compared to previous 2015-2016 reporting cycle collection rate of 67.34% of $1,733,375 billed with $566,136 outstanding by end of June 2016
- Earned reaffirmation for Business and Technologies until 2017 from the Accreditation Council for Business Schools and Programs (ACBSP)
- Received $500,000 NASA grant
- Secured a monetary pledge of $1500 for the “Student’s Just A Little Help Closet”

GOAL 6: PROVIDE OPTIMAL FACILITIES THAT ARE SAFE AND SUPPORT EDUCATIONAL PROGRAMS AND ADMINISTRATIVE SERVICES.

- Occupied 90% of residence hall spaces with an 80% or higher satisfaction rate
- Made improvements to the media production lab and classroom
- Updated the Emergency Operations Plan
Enhanced the Emergency Communication and Notification Systems and developed plans and processes to ensure a safe campus environment

Migrated from Cougar alert to E-campus alert

Directed fire drills for residence halls

Installed Emergency Call boxes on each campus in various locations

Updated police radios

Initiated assessment of storage areas or old structures to convert to administrative or instructional space

Began or continued construction renovations on the Academic Success Center (Birmingham), One-Stop Center (Birmingham) and Automotive Center (Bessemer)

Provided external reporting, including IPEDS, ACHE reports, Facilities Master Plan, American Promise Outcomes Report, DAX Reporting, Equity in Athletics, NCES High School Longitudinal Study, and Affordable Care Act Data

**GOAL 7: ALIGN, CREATE AND PROVIDE ECONOMIC AND WORKFORCE DEVELOPMENT OPPORTUNITIES BASED ON CURRENT AND EMERGING TRENDS.**

- Provided OSHA Training at SLOSS Industries
- Offered Phlebotomy Technician Training
- Presented the apprenticeship program with Brose, a manufacturing company and supplier for Mercedes Benz
- Increased grants to provide additional classes for welding students to work in the shipbuilding industry
- Implemented the First Class of the Environmental Workforce Development Job Training Program, funded through the Environmental Protection Agency

**GOAL 8: ENGAGE THE COMMUNITY IN COLLEGE INITIATIVES, PROGRAMS AND SERVICES.**

- Presented the Interfaith Partnership Outreach Program reception and program awarding scholarship opportunities to more than 100 pastors in attendance
- Offered the Girls IMPACT STEM program developed and executed by Dr. Shawanda Thomas
- Offered Hand-On Crime Scene for High School students
- Offered PED courses through Health & Physical Education at Red Mountain Park
- Established a Dual Enrollment partnership with Birmingham City Schools
- Coordinated Scale Back Alabama with 34 participants
- Participated in the Pre-School Teachers Career/College Day Fair at Jefferson County DHR
LAWSON STATE DEDICATES NEW CENTER OF EXCELLENCE IN STEM

Lawson State Community College dedicated its new STEM Center of Excellence on August 15, 2017. The Center will greatly expand opportunities for students interested in the science, technology, engineering and math (STEM) areas of study and will merge the efforts of college-wide leadership with the development and implementation of STEM programs and activities.

“The Center for Excellence in STEM represents a cultural and an academic paradigm shift for Lawson State as a community college and as a historically black college and university (HBCU), said Dr. Calvin Briggs who serves as STEM Program Director and Mathematics instructor. “The Center is not only charged with supporting activities and programs to improve STEM instruction, persistence and completion but to analyze and broadly disseminate STEM’s best practices.”

The goals of the center are to encourage the implementation of activities and strategies that are evidence-based but will be studied for effectiveness in the secondary and post-secondary settings. CESTEM will provide a model for how colleges and universities, specifically community colleges, can take a more direct, purposeful role with impacting the recruitment potential in the employment pool of STEM professionals.

“The center promises to be committed to advancing student recruitment, persistence and success in Science, Technology, Engineering and Mathematics through research, education and workforce—in turn creating a wide variety of grant opportunities for the college,” said Dr. Perry W. Ward, president of Lawson State Community College. “There are options for our students in careers that are beneficial to us, to the state and the U.S. of America.”

The STEM faculty represents additional instructors from various other disciplines, including mathematics, science, computer science, career technical programs and the Honors College, who will work to advance the goals of the STEM program.

“This is really an exciting opportunity for STEM students at Lawson State and will provide even greater initiatives and let others see how excellent the program is,” said Isaiah White-Booth, a second-year student in the STEM program. White-Booth participated in the Tuskegee University Material Science and Engineering Program (MSE-RU) Research Experience for Undergraduates in the summer of 2017 with a prior summer engagement in 2016 at Clark-Atlanta University. “I also see this as giving more access to STEM professionals, research, travel presentations and internships.”

The STEM program at Lawson State has been the recipient of major grant awards over the last few years, including a $1.9 million National Science Foundation (NSF) STEM Implementation grant in 2017, and (NSF) HBCU-UP grants of $1.2 million in 2005 and $1.9 million in 2011.

Some of the programs and initiatives of the Lawson State Center of Excellence in STEM have included:

• Pi-STEM E3 (Pathways into STEM Careers, Enrichment, Engagement and Empowerment)
  A $1.9 million NSF grant to increase the
number of underrepresented minorities pursuing STEM career pathways

• GA-AL LSAMP (Georgia-Alabama Louis Stokes Alliance for Minority Participation)

• A $3.5 million partnership led by Clark Atlanta that seeks to increase retention and graduation rates of STEM students who enter graduate STEM programs with Lawson State bridging the STEM pipeline from the two-year college setting to the university setting

• NASA (National Aeronautics and SPACE Agency) A $500,000 award seeking to bolster education in science, technology, engineering and math

• EPA (Environmental Protection Agency) A $200,000 award to operate an environmental job training program that advances environmental justice by providing opportunities for residents living in areas impacted by contaminated lands.

* MAKERS (Making to Advance Knowledge, Excellence and Recognition in STEM) A $1.9 million grant funded by the S-STEM of the NSF, led by Tuskegee University, with a goal to increase the retention and graduation rate of low-income, academically talented STEM undergraduates
In October 2017, Lawson State Community College proudly announced that Swift Apps Certification Training would begin in the Spring 2018 semester for the iOS operating system—one of the fastest growing jobs in software development.

According to the Bureau of Labor Statistics, software developers for apps, web or mobile-based, can make up to $102,280 per year—the median pay for 2016 was $49.17 per hour. The job outlook growth up to 2024 is an additional 186,600 jobs.

The Swift Apps Certification Training program provides instruction and training on coding and design for fully functional apps, which helps to develop the critical job skills needed in software development and information technology.

Offering flexibility, the first course in this Computer Science curriculum is CIS 157 (Intro to App Development with Swift). Students will be able to build a solid foundation in programming fundamentals using Swift as the language and get practical experience with the tools, techniques and concepts. Swift classes will be offered during the day or evening and during the full semester or mini terms on both the Birmingham or Bessemer campus.

“This is a great time to get in on app development and learn the programming language correctly,” said Dr. Alice Milton, Associate Dean for the Business and Information Technologies Division. “Upon completion of the program, you will have the training needed to develop apps to your own liking and easily qualify for a variety of app developer jobs.”

The Department of Health Professions programs saw a rise in rank amongst the best Registered Nursing and Licensed Practical Nursing programs in Alabama for 2017. Faculty and staff lead with a strong mission of preparing individuals in the art of caring in a high touch and high-technology learning environment.

The RN program was ranked #2 by RegisteredNursing.org—having one of the highest National Council Licensure Examination for Registered Nursing (NCLEX-RN) pass rates in the state. Upon successful completion of the program, students receive an Associate in Applied Science Degree in Nursing.

The LPN program received the #3 ranking in the state by PracticalNursing.org because of high passage rates to the NCLEX-PN. Students in this program are highly encouraged to pursue advanced professional degrees upon completion.
DELCAS TELLS LAWSON STATE GRADUATES TO ‘DREAM BIG WITH WIDE OPEN EYES’

Spring Commencement Exercises of Lawson State Community College were held on May 13, 2017 at the Birmingham-Jefferson Civic Center for the more than 300 graduates participating and their families and friends.

Dr. Lawrence DeLucas, first civilian scientist-astronaut for NASA and former University of Alabama at Birmingham professor, served as the commencement address speaker and through message and reflection took the audience to heights unknown to most.

He shared a personal philosophy with the graduates, “Go forth with big dreams and wide open eyes and continue to evolve and improve,” he said. “Turn dreams into action,” he said. “Dreams are our best ambitions magnified when we let them reach their full potential. They are our capabilities extended to the maximum.”

DeLucas talked about some personal achievements and also some challenges, including his dreams of being a scientist and eventually an astronaut. “I always had a love for science, but I didn’t know what I wanted to do at first in college,” he said. “Actually, I lacked the confidence to know that I could even be a scientist. I realized with hard work and passion that I could.”

His dreams and hard work helped him reach his maximum potential when in 1990, he was selected as a payload specialist to fly aboard the seven-person crew of the Space Shuttle Columbia. During the 14 day mission, the longest space flight in history at that time, he travelled more than six million miles, completing 221 orbits of earth and logging 331 hours in space.

After his address, Dr. DeLucas was presented with the Meritorious Achievement Award by Dr. Perry W. Ward, president of Lawson State Community College, in recognition of the work offered to Lawson State and the community. Dr. DeLucas is now principal scientist at the Aerospace Corporation and an adjunct instructor at Lawson State.

GIRLS IMPACT SUMMER PROGRAM

The 2017 Girls IMPACT 2.0 Summer Program was a six-week opportunity for minority girls in 11th and 12th grades and was held on Thursdays at Lawson State Community College’s Birmingham campus. Beginning June 1st and ending on July 6th, 2017, the program serviced twenty-four (24) participants from the following schools: Bessemer Academy, Bessemer City High, Fairfield High, Gardendale High, Hoover High, Jefferson County International Baccalaureate, McAdory, Minor High, Pleasant Grove High, Ramsay High, Spain Park High, Springville High, and Wenonah High.

Created by Lawson State mathematics instructor Dr. Shawanda Thomas in 2016, IMPACT stands for Increasing Mathematical
Potential Among College-Bound Teens and works to give girls a chance to learn about STEM careers from women with STEM backgrounds as well as an opportunity to build their confidence in mathematics through engaging activities.

Due to the success of the Girls IMPACT Program at Lawson State Community College, the program was awarded a STEAM grant from the Alabama Community College System (ACCS) Workforce Development Division in the amount of $79,548. The STEAM grant, entitled Girls IMPACT Extended, will extend summer program activities to not only include science, technology, engineering, and mathematics but the arts and career-technical fields as well.

With funding from ACCS, Girls IMPACT Extended will also be equipped to introduce high school girls to premier career technical fields located at Lawson State, including Robotics, Mechatronics, and the Graphics Arts.

**BROSE TUSCALOOSA PRESENTS MECHATRONIC APPRENTICESHIP PROGRAM IN COOPERATION WITH LAWSON STATE COMMUNITY COLLEGE**

Brose Tuscaloosa Inc., a technological leader in mechatronics, announced in September its creation of a corporation with Lawson State Community College for a new Mechatronics Apprenticeship Program for students. The purpose of the cooperation was to develop a high-tech, manufacturing talent pool.

The Mechatronics Apprenticeship Program has enabled Brose to continue its growth in talent development for advanced automotive part manufacturing. Other benefits of cooperating with the College are the already established mechatronics curriculum, lab equipment and instructors.

“Our decision to work with Lawson State is paramount to our growth in Alabama”, explained Jan Brauer, Plant Manager of Brose Tuscaloosa. “With so much growth in the automotive parts manufacturing industry here we need to create our own source for experienced technicians and Lawson State has what we need to train – well rounded, new and motivated employees.”

“Brose needed a way to get more hands-on experience to their existing and new team members,” said Dr. Perry W. Ward, President of Lawson State Community College. “We understood how they similarly educate people in Germany and Detroit, so we adapted our existing program to meet their needs, as well as benefit the greater community.”

Brose Tuscaloosa is the American subsidiary of the German company Brose Fahrzeugteile GmbH & Co. KG and the world’s fifth-largest family-owned automotive supplier.

**LAWSON STATE RECEIVES MAJOR NSF STEM IMPLEMENTATION GRANT**

The National Science Foundation (NSF) awarded a $1.9 million Science, Technology, Engineering, and Mathematics (STEM) Implementation Grant: Pi-STEM E3 to Lawson State Community College, the third such award in less than 15 years. The goal of the grant is to increase the number of underrepresented minorities pursuing STEM career pathways. The project also provides a model for how community colleges can take a more direct, purposeful role
in impacting the potential employment pool of STEM professionals.

Lawson State was also a recipient of NSF HBCU-UP grants in 2005 of 1.2 million and in 2011 of 1.9 million. Through these opportunities, Lawson State is significantly increasing the number of underrepresented minorities in STEM career pathways, more specifically through its STEM Scholar, College Bridge, and Summer Institute Programs.

“We look forward to continuing our efforts to increase and enhance our STEM recruitment, retention, and graduation at Lawson State. The Pi-STEM E3 seeks to engage 8th graders and high school students throughout the metro-Birmingham area broadening the STEM Pipeline to Lawson State Community College and beyond,” said Dr. Perry W. Ward, president of Lawson State Community College.

The current project, led by Dr. Bruce Crawford, vice president of Instructional Services and Dr. Calvin Briggs, director of the HBCU-UP/2-Pi STEM program, seeks to significantly improve student success rates in the community college’s STEM programs by creating critical thinkers, increasing STEM literacy, and educating the next generation of STEM professionals. A significant broader impact is the collaboration between the community college and its middle school and high school partners.

**MONTEVALLO AND LAWSON STATE ANNOUNCE PARTNERSHIP WITH CONTINUUM PROGRAM**

The University of Montevallo and Lawson State Community College announced a partnership in Fall 2017 to offer students easy transition from the community college to the four-year public university. The formalized program, continuUM, offers Lawson students guaranteed admission to UM after earning 24 transferable credit hours.

“This collaborative effort reflects a perfect example of what universities and community colleges can do in the advancement of education,” said Dr. Perry W. Ward, president of Lawson State Community College. “I am truly excited about this education partnership that we are forming with Dr. Stewart and the University of Montevallo as well as the opportunities that it will provide our students. This program will open up additional avenues to programs and resources for our students, such as internships, transfer access and scholarships.”

This transfer pathway program allows students the opportunity to better plan for their future careers through pre-transfer advising at UM based on intended major. The Montevallo Career Development Center is also available to guide Lawson students through career assessment, internship resources, resume writing and interview skills.

In addition to the ease in transferring and career services, the continuUM program also provides Lawson students with other resources at the University of Montevallo. Students accepted into the continuUM program are issued a Montevallo student ID giving them access to online services including digital library resources through Carmichael Library. The student ID also allows Lawson students to utilize the McChesney Student Activity Center workout areas and to attend UM athletic and student life events.

“We are excited and grateful for this opportunity to serve students at Lawson and
Montevallo. Community college graduates who attend Montevallo do extremely well academically and socially on our campus. We admire what Dr. Ward and his team at Lawson are doing to prepare their students for life and career, and are very pleased to be a part of it,” said Dr. John W. Stewart III, president of the University of Montevallo.

**LAWSON STATE PARTNERED WITH MAX FOR COUGAR EXPRESS PILOT PROGRAM**

Starting off the 2017-2018 academic school year, Lawson State Community College announced the beginning of a new partnership with BJCTA Max—introducing the Cougar Express. Launched August 21, 2017, the partnership was also celebrated with a ribbon cutting for the inaugural ride aboard the 15-passenger bus.

Through this program, faculty, staff and students were introduced with transportation options back and forth to the Bessemer and Birmingham campuses.

“Many of our students have expressed the desire or need for transportation services that would provide greater access to classes and services between campuses,” said Dr. Perry W. Ward, President of Lawson State Community College. “Lawson State offers many mirrored services and programs on each campus as well as unique courses of study. This new transportation option should help fill the void and put additional educational opportunities within the reach of many more.”

**WILEY COLLEGE ETHICAL STUDENT LEADERSHIP CONFERENCE VISIT**

Lawson State attended the 11th Annual Ethical Student Leadership Conference at Wiley College located in Marshall, Texas. Members of the SGA, Lawson State Ambassadors and Honors College organizations also participated in workshops and activities designed to enhance ethics, morality and leadership that correlated with the theme “Ethics, Character and Faith – A Winning Formula.”

Dr. Perry W. Ward was also a highlighted speaker for the conference that was held January 26-29, 2017.

**C-SPAN BUS TOUR MAKES A STOP AT LAWSON STATE COMMUNITY COLLEGE**

Lawson State Community College’s Birmingham west campus was a major stop along the C-SPAN Bus tour as part of their C-SPAN in the Community initiative. The tour was presented on Monday, February 27, 2017.
Including students from Oxmoor Valley Elementary School and Birmingham Councilor Jay Roberson, attendees from Lawson State boarded the multi-media learning center where they learned about C-SPAN’s programs and resources through interactive exhibits. Moderators were able to guide guests through the organization’s in-depth coverage of the U.S. Congress, White House, federal courts and the American political process.

**INTERIM DISTRICT ATTORNEY DANNY CARR AND JUDGES SHERA GRANT & SHANTA OWENS FEATURED SPEAKERS FOR BLACK HISTORY MONTH WORKSHOP**

Lawson State Community College hosted the 2017 Alabama Community College Conference (ACCC) Championship Basketball Tournament from March 7, 2017 through March 10, 2017 in the Arthur Shores Fine Arts Building. This was the first time in the College’s history to play host to the event that brings together men’s and women’s basketball teams from around the state. At the end of the tournament, special recognitions were presented to those athletes who performed exceptionally well throughout the tournament. Lawson State’s own Kanissus Mayfield and Kenysha Coulson were named to the Women’s All-Region 22 tournament teams. Arthur Johnson and Kevin Cheatham of Lawson State were named to the Men’s All-Region 22 Tournament Team.

**WHAT’S RIGHT WITH OUR SCHOOLS**

WBRC Fox 6 News anchor and reporter Sarah Verser stopped by to chat with Dr. Perry W. Ward. The special guests were invited as speakers to TRiO Student Support Services students during a Black History Month Workshop because of their unique stories and for being history makers in Birmingham.
on Wednesday, August 30th for her educational segment, What’s Right With Our Schools which airs Tuesdays and Thursdays at 5 p.m.

Dr. Ward discussed many topics during his interview with Sarah including the progressive growth of Lawson State, the college’s role in workforce development, and the historical visit of the 44th President of the United States, Barack Obama.

Dr. Karl Pruitt, Associate Dean, Liberal Arts/College Transfer Programs; Dr. Sherri Davis, Academic Dean and Director of C-TE; Ms. Nancy Wilson, Departmental Chairperson of Manufacturing and Engineering Technologies; and Ms. Geri Albright, Director of Public Relations, were also present to provide updates on Lawson State’s elite programs and services offered by the college.

**ADULT EDUCATION & COLLEGE AWARENESS DAY**

Adult Education & College Awareness Day was presented to Lawson State students and members of the community on June 8, 2017. The event, organized by Director of Adult Education Gwendolyn Ekundayo, was created to provide information to those who were interested in learning more about the Adult Education program at the college and drive awareness to other great services and resources offered throughout the city of Birmingham.

**LAWSON STATE LAUNCHED NEW COLLEGE MOBILE APP**

Lawson State Community College held a launch party for its official mobile app on September 28, 2017. The app was created to provide on-the-go information through frequently visited sites to LSCC students, faculty, staff and visitors to campuses where users can

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conveniently view class schedules, receive important campus announcements, get Cougar Alert notifications, access Blackboard, calendar events emails, and so much more.

The app was created by OCV, LLC. and serves as an extension of the college’s commitment to provide resources that add to the overall success of Lawson State students.

BUILDING CONSTRUCTION STUDENTS CONSTRUCT HOMES DURING HABITAT BUILDERS BLITZ

Lawson State Community College Building Construction students were proud participants of the 2017 Habitat for Humanity Greater Birmingham’s Builders Blitz. Building Construction and Construction Management instructor Kevin Hitchcock saw the blitz as an opportunity for great hands-on experience.

The 2017 event brought together the best homebuilders in Birmingham who constructed twelve homes for Habitat for Humanity along the 6800 block of 2nd Avenue South with Lawson State students leading volunteers in some of the construction activities.

A week later after construction completion, Habitat organizers invited the Building Construction students back for a special ceremony in which keys to the brand new homes were given to the new homeowners and their families.

DR. PERRY W. WARD TAPPED TO CO-CHAIR BIRMINGHAM MAYOR’S COMMITTEE ON EDUCATION AND WORKFORCE DEVELOPMENT

After running a successful campaign race for the Birmingham Mayor’s Office, Randall Woodfin was quick to develop a transition team whose primary focus would be to strategize the city’s operation under new leadership. On October 30, 2017 during a press conference, then mayor-elect announced the creation of a committee that will address the educational and workforce development needs of the community by providing constructive support. Dr. Perry W. Ward was tapped to serve on the committee as co-chair alongside Fred McCallum, former president of AT&T Alabama.
**CLASS OF 2017 CHANCELLOR’S AWARDS**

The prestigious Chancellor’s Award Nomination was conferred upon personnel representing four areas of the college. Mrs. Janice L. McGee, Director of Human Resources, was selected as Administrator of the Year; Mr. Clayton Harbour, Air Conditioning/Refrigeration Instructor, was selected as Technical Faculty of the Year; Mr. Eric R. Agee, Health and Physical Education Instructor, was recognized as Academic Faculty of the Year; and Mrs. Eula Todd, Manager of Title III/Sponsored Programs and Services, was recognized as Sponsored Staff of the Year.

Each, as a member of the Class of 2017, were recognized at the Alabama Community College System Conference (ACCS) held Tuesday, November 20 with an awards breakfast. The breakfast was opened to all registered attendees of the ACCA conference. The Chancellor’s Award began more than 30 years ago to reward and encourage outstanding performance, creativity and dedicated service in the ACCS.

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**PRESTIGIOUS CHARLES LONG AWARD PRESENTED TO PRESIDENT PERRY W. WARD**

Dr. Perry W. Ward, president of Lawson State Community College, was honored on January 19, 2017 with the Charles A. Long, Sr. Outstanding Civic Award by the Bessemer Area Chamber of Commerce at its 95th Annual Meeting.

The award’s namesake, Charles Long, was an influential businessman in Bessemer whose leadership and guidance set a mark of excellence even long years beyond his professional service. The award is given annually to any living man or woman who has provided leadership and service to the business and civic interests of Bessemer in the tradition of Long.

In receiving this award, Dr. Ward joined an illustrious list of honorees that dates back to 1965 and includes business persons, former mayors and other elected officials.

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**LAWSON STATE STUDENT AWARDED $5,000 SCHOLARSHIP FROM EWI**

Lawson State Community College Nursing student Nitasha Chappell was awarded the ASIST first place scholarship in the amount of $5,000 from the Birmingham Chapter of Executive Women International (EWI).

ASIST stands for Adult Students In Scholastic Transition and focuses on the needs of adult students, male or female, who are attempting to enhance their lives through education. The scholarship offers financial support to those who may be in transitional situations or facing social, physical or economical challenges.

Nitasha Chappell received her scholarship during an awards event held Tuesday, June 20, 2017. Nursing Chairperson Dr. Katrina Swain, also in attendance, believes Nitasha is a hard-working student focused on her education although she’s a single parent. “She wanted to become a nurse to better her family. Upon winning the award, she said she wanted her son to learn that hard work does pay off,” Dr. Swain added.
Coronation 2017 was “An International Affair” of elegance featuring global representation of music, art, fashion and cuisine - but the world froze in time as the one to accept the crown of Ms. Lawson State Community College was announced – Tammara Marquisha Westbrook.

Tammara, a sophomore education major with a concentration in English with a 3.4 grade point average participated in campus activities include the Student Government Association, Lawson State Cheerleaders, Phi Beta Lambda, Phi Theta Kappa, Honors College and Big Brothers/Big Sisters. Upon graduation from Lawson State in May 2018, Tammara will continue her education at the University of Alabama at Birmingham and major in education. Her career goal is to become an educator. Tammara is a 2016 graduate of McAdory High School.

Selected as first attendant to Ms. Lawson State was Parrish Jackson, a clinical lab sciences major with a 3.2 grade point average. Second attendant to Ms. Lawson State was Daijah Juran, a biology major with a 3.8 gpa.

Ms. Eula Todd, manager of Title III, Sponsored Programs and Mr. Dorian Waluyn, coordinator of Career and College Transfer Services, served as Mistress and Master of Ceremony.
A MESSAGE FROM THE FOUNDATION PRESIDENT

Since the inception of the Lawson State Foundation Board, members have pledged their time, resources and support to the framework of Lawson State Community College.

With over 20 years working for the interests of the College, the Foundation’s work has been steady and resolute in getting results—creating options to ease financial burdens faced by some students or developing reserves for college administrators to pull from as needed.

We couldn’t do this without the generous gifts we’ve received from contributors and look forward to your assistance in future endeavors that we undertake on behalf the College.

Thank you for being a part of our commitment.

Robert Dickerson

Foundation President

FOUNDATION MISSION STATEMENT

The Foundation exists to inspire philanthropic resources and financial support for academic excellence at Lawson State Community College.

The Foundation, which operates as a separate entity from Lawson State Community College but in the interest of Lawson State, was officially incorporated on February 9, 1995. Chartered under the laws of the State of Alabama as a non-profit, educational corporation, the purpose of the Lawson State foundation serves to empower, encourage, receive and administer gifts for the exclusive benefit of the College, its students, and its staff. Primarily, it is to raise money for a permanent endowment for the college including receiving and maintaining a fund or funds of real or personal property.
2017 DONORS CLUBS

LSCC Foundation gratefully acknowledges the following individuals/corporate sponsors for their cumulative gifts to the scholarship fund.

The Director's Circle: $10,000 or greater
- Robins & Morton
- Mr. James & Linda Romano
- State Farm Companies Foundation
- The Cooper Law Firm

The President's Circle: $5,000 - $9,999
- Commissioner Sandra L. Brown
- Buffalo Rock/Pepsi Co
- Birmingham City Wide (Bob Dickerson)

The Investor's Club: $2,500 - $4,999
- The Lawson State Ambassadors

The Blue and Gold Club: $1,000 - $2,499
- Rev. George Adams
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The President's Trophy Winners (Athletic Department)
- Mr. Lovell Vickers

The President's Circle: $5,000 - $9,999
- Commissioner Sandra L. Brown
- Buffalo Rock/Pepsi Co
- Birmingham City Wide (Bob Dickerson)

The President's Trophy Winners (Athletic Department)
- Mr. Lovell Vickers

The Investor's Club: $2,500 - $4,999
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- Ms. Keita Franklin
- Dr. Ann Renee Guy

Thank You!

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T. A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T. A. Lawson State Community College.

Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF) • National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society • Air Conditioning and Refrigeration Institute • HVAC Excellence

- An institution shall not deny an individual membership to an advisory board, council, or committee based on race, color, national origin, sex or disability.
- The Foundation Board of Lawson State Community College shall not deny an individual membership on the Board and does not discriminate based on race, color, national origin, sex or disability.

Lawson State Community College is an EOE institution.

It is the policy of the Alabama Community College System, its Board of Trustees, and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program, activity, or employment.

Lawson State Community College also prohibits discrimination due to ethnic origin, marital status, parental status, economic status, sexual orientation, gender identity, genetic information, citizenship, veteran status or disability, reasonable accommodations or any other protected class as defined by federal and state law. The college has zero tolerance for harassment, retaliation, violence, physical bullying, cyber-bullying, and hazing.

This nondiscrimination policy covers employment, admissions, training, organizational affiliation, student housing, and advisory boards in all college programs and activities. This policy is enforced by Federal law under Title IX of the Education Amendment of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504, of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Inquiries regarding compliance with these statutes may be directed to the Dean of Students (205-929-6361) or the Director of Human Resources (205-929-6313).